

# Volunteer Application – Restore Conferences

Informed Choice of Iowa Corporation  
P.O. Box 2537 Iowa City, IA 52244

*The Restore Conferences operate as a division of Informed Choice of Iowa.*

*This application and the information provided in it will be reviewed by qualified Informed Choice of Iowa staff only and will remain confidential.*

## Directions for completing this application:

1. Fill out this application as completely as possible.
2. Provide the Pastoral and Personal Reference Forms to the persons completing them for you. (See Section E) Encourage them to return the forms to Informed Choice of Iowa as soon as possible.
3. Initial each page of the application indicating that you have read that page.
4. Sign the application at the Signature of Agreement and Commitment section. (See Section J)
5. Keep a copy of the complete application for yourself.
6. Return the completed application including the Background Check Form (page 9) to the address above.

NOTE – If you need additional room for your answers to any of the questions, please write on the back of the page.

*Your involvement with Informed Choice of Iowa and the Restore Conferences, can begin only after the complete Application, Reference Letters, and Background Check Form are returned and approved by the Executive Director.*

## A) Demographic Information

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

Home Phone \_\_\_\_\_

Business Phone \_\_\_\_\_

Email Address \_\_\_\_\_

Cell # \_\_\_\_\_

Please circle your preferred method of communication: Phone: Home Business Cell or Email

Where do you attend church? \_\_\_\_\_

I have read and understand this page. \_\_\_\_\_

## **B) Interest in Informed Choice of Iowa – Restore Conferences**

How did you hear about the Restore Conferences?

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Why would you like to be involved with the Restore Conferences? \_\_\_\_\_

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## **C) Mission, Vision, and Values**

Please carefully read the Mission, Values, and Strategy statements Informed Choice of Iowa and the Restore Conferences. To be involved with Informed Choice of Iowa, you are expected to know and adopt the following.

### **Informed Choice of Iowa**

**Vision** (what the future looks like)

Eliminate the “need” for abortion in Iowa

**Mission** (what we do every day)

Turn fear into confidence by meeting the real needs of women and men and provide strength for life’s tough choices.

#### **Values**

- Abortion elimination by demand reduction
- Accountability
- Relevance
- Determination

### **Restore Conferences**

**Vision** (what the future looks like)

The next generation walking in relationship with Jesus Christ

**Mission** (what we do every day)

Equip the next generation to walk in the joy of living their lives fully and abundantly in Christ.

#### **Values**

- Christ is our only Hope
- Relevance
- Compassion
- Discipleship

I have read and understand this page. \_\_\_\_\_

## D) Positional Statements

Please carefully read each of the four positional statements below. To be involved with Informed Choice of Iowa, you are required to sign an agreement to uphold each of the Positional Statements as stated. If you cannot agree to any part of the statements, stop the application process at this point and contact the executive director. (Note – If you are not sure about your agreement or have a question about a statement, write this in the space at the end of this section and continue with the application.)

### Abortion

1. It is our position that every abortion claims an innocent life.
2. We are painfully aware of the trauma surrounding pregnancies related to rape, incest deformities of the developing child, and/or health risks to the mother. We exist, in part, to provide helpful intervention in such cases, but we do not find abortion to be either effective or morally acceptable as a method of reducing such trauma.
3. In those extremely rare cases where continued pregnancy is reasonably expected to precipitate the mother's immediate and literal death, we have been able to discover no clear biblical principle absolutely prescribing or recommending the act of abortion. In such cases, we encourage the parties involved to prayerfully consider the gravity of their decision and the merit of available alternatives. Furthermore, we commit ourselves to respect the decision of the parents and to provide whatever support is possible.

### Birth Control

1. For far too long, "sex education" in our schools has concentrated on birth control instead of self-control. We believe that, so long as people engage in sexual relationships outside of marriage, there will continue to be great numbers of unplanned pregnancies, sexually transmitted diseases and broken lives.
2. Much of the difficulty encountered in confronting the problems of young adult promiscuity and pregnancy stems from a paradox engendered by the birth control establishment. Though young people are taught that sex outside of marriage is "no big deal," they sense its profound significance and so feel both permission and desire to become sexually active. This has produced every-higher rates of young adult sexuality, pregnancy, abortion and disease – the very problems that expensive, tax-funded programs promised to prevent.
3. Informed Choice of Iowa is working to reach young adults with the less appealing but more truthful message that sex can only be safe and loving within the context of a permanent, marital relationship.
4. We do not refer students for birth control. We do not refer for or provide patients with birth control.

I have read and understand this page. \_\_\_\_\_

## Statement of Faith

We believe:

1. In one triune God: In God the Father Almighty, Creator of heaven and earth. In Jesus Christ our Lord, the only Son of God. Conceived by the Holy Spirit, Jesus Christ was born of the Virgin Mary & became man. For our sake, He was crucified, suffered, died, was buried, and rose from the dead on the third day in fulfillment of the Scriptures. He ascended into heaven and is seated at the right hand of the Father. Jesus shall come again in glory to judge the living and the dead. His Kingdom will have no end. Jesus Christ is the one Mediator between God and the human race and alone is our Redeemer. In the Holy Spirit, the Lord and giver of life. The Holy Spirit has spoken through the prophets and guides until the end of time.
2. Through His infinite mercy, God offers us salvation through faith in Jesus Christ. Faith is the realization of what is hoped for and evidence of things not seen. Repentance, obedience to His commands and good works are manifestations of faith.
3. That all Scripture is God-breathed.
4. That God created man in His image, male and female He created them, to be fruitful and multiply, filling and subduing the earth.
5. That the people of God, the Church, are to keep God's commandments, pray for one another and spread the Gospel of Jesus Christ. In working together to strengthen the people of God, so that all may be one and thus help convince the world that Jesus Christ was sent by the Father Almighty.
6. In one baptism for the forgiveness of sins, in the resurrection of the dead and in the life of the world to come.
7. Children are a gift of God, human life begins at conception also known as fertilization, all humans are created with the right to life and we are called to aid the least among us.

## Statement of Principle

All services are provided with this basis:

1. Children are a gift of God, human life begins at conception also known as fertilization, all humans are created with the right to life and we are called to aid the least among us.
2. Both the born and the unborn are endowed by our Creator with an inalienable right to life, and that in all cases of crisis pregnancies, a solution should be sought which equally values the mother and unborn child and allows them both to live.
3. We should do all things for the glory of God.
4. Each of us should use whatever gift we have received to serve others, faithfully administering God's grace. In serving others, we should do so with the strength God provides.
5. We are called to counsel with compassion, gentleness and respect, keeping a clear conscience and always telling the truth. We are to love one another as Jesus Christ loved us. This love is patient and kind, not insisting on its own way, not arrogant, not rude, but rejoicing in the truth.
6. We never recommend, facilitate, or refer for abortion or abortifacients. We never recommend, facilitate, or refer for contraceptives. Women should be informed of the abortifacient nature of contraceptives as applicable.
7. Unmarried women shall be taught the virtue of sexual purity.
8. We are called to spread the Gospel of Jesus Christ. In evangelism, we acknowledge that each client may be at a different point along his/her Christian spiritual journey and receive those whose faith is weak without offending. We do so without passing judgment on disputable matters. However, we should always be prepared to give an answer to anyone who asks the reason for the hope in salvation that we have.

I have read and understand this page. \_\_\_\_\_

## E) References

Involvement with the Informed Choice of Iowa Restore Conferences requires two references, one from your current Pastor and one from a person who knows you well and for longer than a year. The personal reference cannot be an immediate family member.

You are responsible for getting the Reference Forms to the people who will complete the forms on your behalf.

**Reference forms can be found on pages 7 and 8 of this application**

**Please list the two people who will be completing the Reference Forms for you.**

Pastor \_\_\_\_\_ Phone \_\_\_\_\_

Personal \_\_\_\_\_ Phone \_\_\_\_\_

Relationship to you \_\_\_\_\_

## I) Commitment to Standards and Non-Disclosure

Informed Choice of Iowa is committed to serving our patients, donors and students with the highest standard of professionalism. To do this, we require that all staff and volunteers agree to and commit to the standards listed below. Please read each of the standards carefully. We require that you adhere to these standards at all times during your involvement with I Informed Choice of Iowa.

NOTE – If you have a question about a standard or feel that you may be unable to adhere to a standard, please indicate this in the space at the end of this section.

- I will know and responsibly work towards fulfilling Informed Choice and Restore Conference Mission and Vision.
- I will apply the values of Accountability, Relevance, Determination, Compassion and Discipleship to my role and activities at the Informed Choice of Iowa Restore Conferences.
- I will never refer or advise any woman to have an abortion.
- I will uphold Informed Choice of Iowa's policy on birth control, which is abstinence only for unmarried patients.
- I will be prepared for my scheduled duties and will remain responsibly engaged while performing my duties.
- I will commit to a monogamous marriage relationship during my time at Informed Choice of Iowa (if married).
- I will remain sexually abstinent during my time at Informed Choice of Iowa (if unmarried).

Questions or comments concerning the above Commitment to Standards and Non-Disclosure:

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I have read and understand this page. \_\_\_\_\_

## J) Signature of Agreement and Commitment

Having carefully read and completed this Application, I, the undersigned, agree that:

- I have provided information that is accurate,
- I will uphold the Mission, Vision and Values of Informed Choice of Iowa and the Restore Conferences,
- I will uphold the Positional Statements as stated,
- I will uphold the Commitment to Standards and Non-Disclosure as stated, and
- I have included any questions, concerns, or differences as I presently have them.

Print Name

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Signature

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Date

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# Pastoral Reference Form

Please mail the completed form to:  
 Informed Choice of Iowa  
 P.O. Box 2537 Iowa City, IA 52244  
 Attention: Application Process

If you have any questions regarding this form,  
 please contact us at (319) 337-0575 or email  
 Rachel@informedchoicesclinic.com

**Applicant's Name:** \_\_\_\_\_ **Position:** Restore Volunteer/Mentor

The above named individual has applied for a volunteer position with the Restore Conferences (a division of Informed Choice of Iowa). We would appreciate a confidential statement from you concerning the applicant's conformity to the qualities listed below and their expected ability to carry out their duties.

PLEASE NOTE – As part of our application process, after receiving this reference form from you, Informed Choice of Iowa staff may contact you to discuss the applicant's possible involvement.

**Desired Qualities** – As part of the Restore Conferences, the applicant will work with Jr. High and High School aged women as a Mentor in a discipleship program. Some of the qualities desired in staff and volunteer are:

- A genuine commitment to Jesus Christ as Savior and Lord of their life.
- A willingness to give of themselves with compassion to the women they will serve.
- Dependability and responsibility to perform their role and corresponding activities with excellence.
- An ability to uphold their commitments to the Mission, Vision and Values of Informed Choice of Iowa and the Restore Conferences

**Your comments concerning the applicant's conformity to the qualities listed above.**  
 (please use the back of this form if you require extra space)

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	Below Average	Average	Above Average	Comments
Spiritual Maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Communication Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Motivation, Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Cooperativeness / Ability to work with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

How long have you known the applicant? \_\_\_\_\_

Your Name \_\_\_\_\_ Church \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

**Signature** \_\_\_\_\_ **Title:** \_\_\_\_\_ **Date** \_\_\_\_\_

# Personal Reference Form

Please mail the completed form to:  
Informed Choice of Iowa  
P.O. Box 2537 Iowa City, IA 52244  
Attention: Application Process

If you have any questions regarding this form,  
please contact us at (319) 337-0575 or email  
Rachel@informedchoicesclinic.com

Applicant's Name: \_\_\_\_\_ Position: Restore Volunteer/Mentor

The above named individual has applied for a volunteer position with the Restore Conferences (a division of Informed Choice of Iowa). We would appreciate a confidential statement from you concerning the applicant's conformity to the qualities listed below and their expected ability to carry out their duties.

PLEASE NOTE – As part of our application process, after receiving this reference form from you, Informed Choice of Iowa staff may contact you to discuss the applicant's possible involvement.

**Desired Qualities** – As part of the Restore Conferences, the applicant will work with Jr. High and High School aged women as a Mentor in a discipleship program. Some of the qualities desired in staff and volunteer are:

- A genuine commitment to Jesus Christ as Savior and Lord of their life.
- A willingness to give of themselves with compassion to the men and women they will serve.
- Dependability and responsibility to perform their role and corresponding activities with excellence.
- An ability to uphold their commitments to the Mission, Values, and Policies of Informed Choice of Iowa.

**Your comments concerning the applicant's conformity to the qualities listed above**  
(please use the back of this form if you require extra space)

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**Please check the best rating for the areas listed.**

	Below Average	Average	Above Average
Dependability	_____	_____	_____
Spiritual Maturity	_____	_____	_____
Communication Skills	_____	_____	_____
Initiative	_____	_____	_____

How long have you known the applicant?: \_\_\_\_\_ In what capacity?: \_\_\_\_\_

Your Name \_\_\_\_\_ Church \_\_\_\_\_

Address \_\_\_\_\_

Phone (day) \_\_\_\_\_ (evening) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_



**DISCLOSURE AND AUTHORIZATION**

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

**Informed Choice of Iowa Corporation** ("the Company") may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by LexisNexis Screening Solutions Inc, P.O. Box 105108, Atlanta, GA 30348-5108, 1-800-845-6004. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by LexisNexis Screening Solutions Inc., P.O. Box 105108, Atlanta, GA 30348-5108, 1-800-845-6004, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Consumer Information- please print neatly**

Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Other Names/Alias \_\_\_\_\_

Social Security\* # \_\_\_\_\_ Date of Birth\* \_\_\_\_\_

Present Address \_\_\_\_\_ Phone Number (land line) \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Previous Address (if less than 5 years ago) \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Former Employer \_\_\_\_\_ Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

\*This information will be used for background screening purposes only and will not be used as hiring criteria