Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2017 calendar year, or tax year beginning and en	nding		
В	Check if applicab	C Name of organization		D Employer identifie	cation number
	Addre	INFORMED CHOICE OF IOWA CORPORATION			
Г	Name		TNTC	26-0	451761
Ē	Initial		oom/suite	E Telephone number	
	Final	821 S GILBERT ST	Join/Suite	5.50 A. C.	337-0575
	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	924,904.
F	return	IOWA CITY, IA 52240		H(a) Is this a group re	The state of the s
L	tion pendi	F Name and address of principal officer: RACHEL OWEN		for subordinates	?Yes X No
	*	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c)()◀ (insert no.) 4947(a)(1) or [527	If "No," attach a	list. (see instructions)
		te: ► WWW.INFORMEDCHOICEIA.ORG		H(c) Group exemption	
		forganization: X Corporation	L Year o	of formation: 2007 N	1 State of legal domicile: IA
Pa	art I	Summary			
é	1	Briefly describe the organization's mission or most significant activities: PROVID			
Activities & Governance		DIAGNOSIS/TREATMENT FOR PEOPLE FACING DIFF			
ern		Check this box	d of more	than 25% of its net as	
Š	3			3	5
ø	4	Number of independent voting members of the governing body (Part VI, line 1b) \dots			5
ies	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			15
ivit	6	Total number of volunteers (estimate if necessary)		6	170
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		854,057.	922,703.
	9	Program service revenue (Part VIII, line 2g)		4,109.	1,215.
Rev	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		19.	16.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1000 MM 003	-126,443.	-160,741.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		731,742.	763,193.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		339,097.	464,715.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	1,410.
χ̈́	b	Total fundraising expenses (Part IX, column (D), line 25) 141,115		111 005	101 050
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		441,986.	481,968.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		781,083.	948,093.
		Revenue less expenses. Subtract line 18 from line 12		-49,341.	-184,900.
S OF			Beg	inning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		367,307.	250,980.
etA	21	Total liabilities (Part X, line 26)		16,127.	84,700.
		Net assets or fund balances. Subtract line 21 from line 20		351,180.	166,280.
_	art II	Signature Block			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		alties of perjury, I declare that I have examined this return, including accompanying schedules are			/ knowledge and belief, it is
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer	nas any knowledge.	2/0-45/
		Signature of officer		Date	12018
Sig		, 2		Duto	
Her	e	RACHEL OWEN, EXECUTIVE DIRECTOR Type or print name and title			
-		Print/Type preparer's name Preparer's signature	D	ate / Check	PTIN
Pair	d	CONNIE M. LIRA	8	7/3/2018 If self-employe	P00481097
	parer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN	41-0746749
	Only	Firm's address 600 3RD AVE. SE, STE. 300			
200	,	CEDAR RAPIDS, IA 52401		Phone no. 31	9-363-2697
Mar	v the II	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No
		property and the second			

Pai	Objects if Oak adds Oacastains a war area area to any line in this Dark III.	X
_	Check if Schedule O contains a response or note to any line in this Part III	\Box
1	Briefly describe the organization's mission: TURN FEAR INTO CONFIDENCE BY MEETING THE REAL NEEDS OF WOMEN AND MEN	
	AND PROVIDING STRENGTH FOR LIFE'S TOUGH CHOICES.	
	AND PROVIDING SIRENGIN FOR BIFE S 100GH CHOICES.	
	Did the examination undertake any significant avegram consists during the year which were not listed on the	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	٦.,.
		J NO
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	٦
3	3, 3 3 , 1 3	J NO
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	_
4a	(Code:) (Expenses \$ 664,652 · including grants of \$ 0 ·) (Revenue \$ 1,21	
	OUR SERVICES INCLUDE PREGNANCY AND STI/STD DIAGNOSTIC AND TREATMENT FO	OR_
	MEN AND WOMEN. THIS INCLUDES PREGNANCY TESTING, LIMITED OBSTETRICAL	
	ULTRASOUND, PRE-TERMINATION EVALUATIONS, EARLY PRENATAL CARE, FETAL	
	DEVELOPMENT EDUCATION, INFORMATION ON ABORTION PROCEDURES, STD RISK	
	ASSESSMENTS, STD TESTING, DIAGNOSIS AND TREATMENT, SEXUAL RISK	
	AVOIDANCE EDUCATION, AND REFERRALS FOR OTHER LOCAL SERVICES INCLUDING	
	OB CARE, SOCIAL SERVICES, ADOPTION SERVICES, POST ABORTION RECOVERY A	
	NATURAL FAMILY PLANNING. THE RESTORE CONFERENCES ARE A CONTINUATION OF	
	THE EDUCATIONAL ASPECTS OF THE INFORMED CHOICES MEDICAL CLINICS. THES	
	WEEKEND CONFERENCES HELP YOUNG WOMEN EMBRACE THEIR IDENTITY AND WALK	IN
	COMMUNITY WITH OTHERS. ATTENDEES ARE ENCOURAGED TO MAKE HEALTHY LIFE	
	CHOICES AND SEEK SPIRITUAL RESTORATION IN AREAS OF HURT OR WOUNDEDNES	s.
4b	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 664,652.	
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
0	If "Yes," complete Schedule A	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		-21	
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3,7
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441.		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			├ <u>-</u>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

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Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
_	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			_
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	and the second and reduced to complete desired of			

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				Ш
		1.0		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 10			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	ib °			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				
_	(gambling) winnings to prize winners?	I	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 15			
	filed for the calendar year ending with or within the year covered by this return			Х	
р	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	^	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		0-		Х
3a	•		3a 3b		
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		30		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial account.)		4a		Х
h	If "Yes," enter the name of the foreign country:	account)?	4a		22
D	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	accupte (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30		
ou	any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut				
-	were not tax deductible?	•	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
_			8		
9	Sponsoring organizations maintaining donor advised funds.				
a			9a 9b		
40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:		90		
10 a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	100			
''	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
~	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	· · · · · ·			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O	14b		
			Form	990	(2017

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			77
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MN		1-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ivaliab	ie	
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website X Upon request Other (explain in Schedule O)	ا الاثاب - ا	_:_!	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ı ıınan	cial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ►			
	821 S GILBERT ST, IOWA CITY, IA 52240			

Form **990** (2017)

732007 11-28-17

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck	ition more	than	one	Reportable	Reportable	Estimated
	hours per week	box	, unle	ss pe	rson	is bot or/trus	h an	compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	Individual trustee or director	a)			rted		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	truste		9	npens		(W-2/1099-MISC)		organization and related
	below	dual tr	Institutional trustee	_	Key employee	Highest compensated employee	 			organizations
	line)	Indivi	Institi	Officer	Key e	Highe emplo	Former			
(1) DARRELL BUNTING	1.00									
DIRECTOR	<u> </u>	Х						0.	0.	0.
(2) DOUG BOATMAN, MD	5.00								0	0
DIRECTOR	1 50	Х						0.	0.	0.
(3) ELMER MILLER	1.50	\ \							0	0
DIRECTOR	1.00	Х						0.	0.	0.
(4) ROBERT SINCLAIR TREASURER	1.00	Х		x				0.	0.	0.
(5) TOM CANNON	1.00	^		^				0.	0.	0.
VICE-CHAIR	1.00	Х		х				0.	0.	0.
(6) BRAD SHERMAN	2.00									
CHAIRMAN - LEFT JUN 2017		x		x				0.	0.	0.
(7) RACHEL OWEN	40.00									
EXECUTIVE DIRECTOR				х				50,313.	0.	0.
(8) MARY RAE MEYER	20.00									
DIRECTOR OF OPERATIONS - LEFT AUG 20				Х				10,110.	0.	0.
										_
		1								

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(B) Average	(C) Position						(D) Reportable	(E) Reportable		Est	(F) timate	d
hours per week (list any	box, unless person is both officer and a director/truste					h an tee)	compensation from the	compensation from related organizations	3	am comp	ount on other oensat	of tion
related	dual trustee or di	utional trustee	ı	mployee	est compensated byee	er	organization (W-2/1099-MISC)	(W-2/1099-MIS	iC)	orga and	anizati I relate	on ed
line)	Indivi	Instit	Office	Key e	Highe	Form						
												0.
									0.			0.
							<u> </u>	,000 of reportabl	е			0
, ,		,	,	•	•	•		. ,			Yes	No
um of reportab	le co	omp	ensa	atior	n and	d oth	her compensation from	the organization		3		X
accrue compe	nsat	ion 1	from	any	unr/	elat	ed organization or indivi	dual for services		5		X
									pens			
s address	NO	INC	Ξ				(B) Description of s	ervices	С			1
	ot li	mite	d to		_	sted	above) who received m	nore than				
	(B) Average hours per week (list any hours for related organizations below line) VII, Section A Inot limited to the such individual and freportability accrue compensated in the calendary and saddress	(Including but not limited to those saddress NC)	Average hours per week (list any hours for related organizations below line) WII, Section A To director, or trustee, ke such individual um of reportable compensation in plete Schedule J for second in the calendar year enditions and the calendar year enditions are the calendar year enditions and the calendar year enditions are the calendar year enditions and the calendar year enditions are the calendar year enditions and the calendar year enditions are the calendar year enditions are the calendar year.	Average hours per week (list any hours for related organizations below line) WII, Section A Interior of the calendar year ending was address NONE (Including but not limited to to limited	Average hours per week (list any hours for related organizations below line) Interpolate to those listed above to the calendar year ending with the saddress NONE (including but not limited to those limited limited to those limited limit	(list any hours for related organizations below line) Weth (list any hours for related organizations below line) Will, Section A Into limited to those listed above) will report able compensation and for contractor and reportable compensation from any unimplete Schedule J for such person is address NONE (including but not limited to those listed to those listed above) (including but not limited to those listed above)	Average hours per week (list any hours for related organizations below line) Intelligible of the compensation and of the compensated independent contractors to the calendar year ending with or withing address NONE (Including but not limited to those listed above) Position (do not check more than one box, unless person is both an officer and a director/trustee) Page 19 June 19	(including but not limited to those listed above) who received more than strike calendar year ending with or within the organization of saddress NONE (ist any hours for related organizations below line) (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization of saddress NONE (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization's tax (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization's tax (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization's tax (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization's tax (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization's tax (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization's tax (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization's tax (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization's tax (including but not limited to those listed above) who received more than strike calendar year ending with or within the organization or individual services.	Average hours per week (list any hours for related organizations below line) Position of the week (list any hours for related organizations below line) Position Position	(list any) hours for related organizations below line) Description of the state o	(including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization of services (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization of services (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year. (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year. (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year. (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year. (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year. (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year. (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization's tax year. (including but not limited to those listed above) who received more than \$100,000 of compensation for the calendar year ending with or within the organization or individual for services.	(B) Average hours per location for the character than one location and office and a director/related organizations below line) C) Position (lost any) hours for related organizations below line) Fig. Fig.

Pa	rt VI	!!!			onco	or note to any lin	o in this Bort VIII			
			Check if Schedule O cont	ains a res <u>r</u>	onse	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	a	Federated campaigns	1	а					
Contributions, Gifts, Grants and Other Similar Amounts	ŀ	b	Membership dues	1	b					
s, (Am			Fundraising events		С	466,993.				
Gift			Related organizations		d					
imi	•	е	Government grants (contribut	ions) 1	е					
tion r S	f	f	All other contributions, gifts, gran	ts, and						
ibul			similar amounts not included abo	I .	f	455,710.				
nti d O	g	g	Noncash contributions included in lines	1a-1f: \$		2,958.				
Co		_	Total. Add lines 1a-1f				922,703.			
						Business Code				
စ္ပ	2 8	а	REGISTRATION FEES			900099	1,215.	1,215.		
Program Service Revenue	ŀ	b								
Se	(С								
am	(d								
ogr R	•	е								
Pr	f	f	All other program service reve	enue						
			Total. Add lines 2a-2f				1,215.			
	3		Investment income (including							
			other similar amounts)			▶	16.			16.
	4		Income from investment of ta	x-exempt b	ond p	oroceeds >				
	5		Royalties			>				
				(i) Re	al	(ii) Personal				
	6 a	а	Gross rents							
	ŀ	b	Less: rental expenses							
	(С	Rental income or (loss)							
	(d	Net rental income or (loss)	· <u>·····</u>		>				
	7 8	а	Gross amount from sales of	(i) Secur	ities	(ii) Other				
			assets other than inventory							
	ŀ	b	Less: cost or other basis							
			and sales expenses							
	(С	Gain or (loss)							
			Net gain or (loss)							
<u>e</u>	8 8	а	Gross income from fundraisin	•	ot					
Other Revenue			including \$ 466	,993. of						
}ev			contributions reported on line	1c). See						
er F			Part IV, line 18		а	970.				
Ē	ŀ	b	Less: direct expenses		b	161,711.				
•	(С	Net income or (loss) from fund	draising ev	ents		-160,741.			-160,741.
	9 a	а	Gross income from gaming ad	ctivities. Se	е					
			Part IV, line 19							
	ŀ	b	Less: direct expenses		b					
	(С	Net income or (loss) from gam	ning activiti	es	····· •				
	10 a	а	Gross sales of inventory, less	returns						
			and allowances							
	ŀ	b	Less: cost of goods sold		b					
		С	Net income or (loss) from sale	s of invent	ory					
			Miscellaneous Revenu	ie		Business Code				
	11 a	а								
	ŀ	b								
		С								
			All other revenue							
		е	Total. Add lines 11a-11d				760 100	,	-	160
	12		Total revenue. See instructions.				763,193.	1,215.	0.	-160,725.

Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
3	trustees, and key employees	60,423.	2,516.	22,688.	35,219
6	Compensation not included above, to disqualified	00,120			33,112
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	366,132.	271,220.	38,949.	55,963
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,643.	1,051.	247.	345
10	Payroll taxes	36,517.	20,968.	6,370.	9,179
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	4,385.		4,385.	
	Lobbying	4 44 0			4 44 0
	Professional fundraising services. See Part IV, line 17	1,410.			1,410
f	Investment management fees				
g	,	2 626	E02	2 042	
	column (A) amount, list line 11g expenses on Sch O.)	2,636. 49,151.	593. 45,644.	2,043.	2 507
12	Advertising and promotion	79,590.	34,358.	12,243.	3,507 32,989
13	Office expenses	14,114.	12,561.	1,553.	34,303
14	Information technology	14,114.	12,301.	1,333.	
15	Royalties	154,984.	137,936.	17,048.	
16	Occupancy	14,494.	1,793.	10,198.	2,503
17	Payments of travel or entertainment expenses	14,4040	1,755	10,150.	2,505
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	28,769.	25,961.	2,808.	
20	Interest	1,938.	_0,5010	1,938.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	39,406.	35,071.	4,335.	
23	Insurance	14,345.	10,689.	3,656.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) CLINIC SUPPLIES	62,433.	62,433.		
a b	BAD DEBTS	12,883.	02,4330	12,883.	
C	VOLUNTEER APPRECIATION	805.	716.	89.	
d	DUES AND SUBSCRIPTIONS	671.	597.	74.	
u e	All other expenses	1,364.	545.	819.	
25	Total functional expenses. Add lines 1 through 24e	948,093.	664,652.	142,326.	141,115
26	Joint costs. Complete this line only if the organization	= = 3 , = = 3 (,		==-,===
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					- 000

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<u>Pa</u>	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			642.	1	22.
	2	Savings and temporary cash investments			45,210.	2	19,927
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		115,833.	4	63,404	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec					
ts		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net				7	
¥	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges			1,987.	9	3,398
	10a	Land, buildings, and equipment: cost or other	I I				
		basis. Complete Part VI of Schedule D	10a	337,042.			
	b	Less: accumulated depreciation		173,963.	202,485.	10c	163,079
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	1,150.	15	1,150		
	16	Total assets. Add lines 1 through 15 (must equ			367,307.	16	250,980
	17	Accounts payable and accrued expenses	16,127.	17	34,700		
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee	s. and o	disqualified persons.			
abil		Complete Part II of Schedule L				22	
Ĩ	23	Secured mortgages and notes payable to unrela				23	50,000
	24	Unsecured notes and loans payable to unrelate				24	-
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D	•	·		25	
	26	Total liabilities. Add lines 17 through 25			16,127.	26	84,700
		Organizations that follow SFAS 117 (ASC 958					
S		complete lines 27 through 29, and lines 33 an					
) L	27	Unrestricted net assets			351,180.	27	166,280
ala	28	Temporarily restricted net assets				28	
g B	29					29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A					
- l		and complete lines 30 through 34.					
SIS	30	Capital stock or trust principal, or current funds				30	
200	31	Paid-in or capital surplus, or land, building, or ed				31	
וֹל אַ	32	Retained earnings, endowment, accumulated in				32	
Z	33	Total net assets or fund balances			351,180.	33	166,280
	34	Total liabilities and net assets/fund balances			367,307.	34	250,980

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D -	TVI) = '				
Ра	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
			70	. 1	0.2
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>93.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			93.
3	Revenue less expenses. Subtract line 2 from line 1	3	-18		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35:	<u>l,1</u>	80.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	16	5,2	80.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	·			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa				
	consolidated basis, or both:	,			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit			
_	review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		2c		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
oa					
h	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required.		3a		X
J	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
	or addite, explain with in contadic o and describe any steps taken to dilucity each addite				

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization INFORMED CHOICE OF IOWA CORPORATION 26-0451761 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	657,173.	720,000.	1,040,606.	854,057.	922,703.	4,194,539.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	657,173.	720,000.	1,040,606.	854,057.	922,703.	4,194,539.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						46,588.
	Public support. Subtract line 5 from line 4.						4,147,951.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	657,173.	720,000.	1,040,606.	854,057.	922,703.	4,194,539.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	80.	34.	37.	19.	16.	186.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		430.	1,140.	510.	970.	3,050.
11	Total support. Add lines 7 through 10						4,197,775.
12	Gross receipts from related activities,	•	,			12	9,459.
13	First five years. If the Form 990 is for	•			•	. , . ,	
<u>C</u>	organization, check this box and stor	here					>
	ction C. Computation of Publ						00 01
	Public support percentage for 2017 (14	98.81 % 98.99 %
15	Public support percentage from 2016					15	
16a	16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
47.	and stop here. The organization qualifies as a publicly supported organization						
1/a	17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances tes	ū				,	
	more, and if the organization meets the		•		•		
10	organization meets the "facts-and-circ						
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		,				
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
• • • • • • • • • • • • • • • • • • • •						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge				 		
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ► 🔼	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is						
regularly carried on				-		
or loss from the sale of capital						
assets (Explain in Part VI.)				-		
13 Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14 First five years. If the Form 990 is for the second s	· ·			•	. , . ,	
						> L
Section C. Computation of Public					11	
15 Public support percentage for 2017 (lin					15	%
16 Public support percentage from 2016					16	%
Section D. Computation of Inves					1 1	
17 Investment income percentage for 201			ne 13, column (f))		17	%
18 Investment income percentage from 20					18	%
19a 33 1/3% support tests - 2017. If the o	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box an	d stop here. The	e organization qual	lifies as a publicly	supported organiz	ation	▶□
b 33 1/3% support tests - 2016. If the o	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	k this box and st	op here. The orga	nization qualifies	as a publicly supp	orted organization	>
20 Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	20		
	3a		
	3b		
	3с		
	4a		
	41		
	4b		
	4c		
	5a		
	5b		
	5c		
	_		
	6		
	7		
	8		
	9a		
	3d		
	9b		
	9с		
	10a		
	iva		
	46:		
	10b		
n 9	90 or 99	90-EZ	2017

Pa	rt IV Supporting Organizations _(continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	Ĺ П	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	٥.		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	^ -		
L	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	or its supported organizations: it in tes, describe in Fait with the fole played by the organization in this regard.	S		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	j
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ıg trust oı	n Nov. 20, 1970 (explain in	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	llv inteara	ated Type III supporting ord	anization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizatione / // n	O OHDITOI Page /
	ion D - Distributions	(a)(o) oupporting orgo	amzations (continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	Current real		
	Amounts paid to supported organizations to accomplish exemples and to perform activity that directly furthers exemple to the supported organizations to accomplish exemples and the supported organizations are supported organizations and the supported organizations are supported organizations.	• •		
_	organizations, in excess of income from activity	or purposes or supported		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	10	
4	Amounts paid to acquire exempt-use assets	es of supported organization	13	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
Ü	(provide details in Part VI). See instructions.	ic organization is responsive	•	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
C	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2017

d Excess from 2016e Excess from 2017

Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

	Sec	tion D,	lines 5, 6 lictions.)	, and 8;	and Part \	, Fart IV /, Sectio	n E, lines 2, 5, and 6. <i>A</i>	lso comp	lete this part	t for any additional information.
SCHEI	DULE	Α,	PART	II,	LINE	10,	EXPLANATION	FOR	OTHER	INCOME:
GROSS	FUI	IDRA	AISING	G EVI	ENT R	EVEN	JE			
2014	AMO	JNT:	\$	430	•					
2015	AMO	JNT:	\$	1,1	40.					
2016	AMO	JNT:	\$	510	•					
2017	AMO	JNT:	\$	970	•					

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

INFORMED CHOICE OF IOWA CORPORATION

26-0451761

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) any one contribute	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization Employer identification number

INFORMED CHOICE OF IOWA CORPORATION

26-0451761

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 27,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$34,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	- Humo, dudi coo, dira Zir 11	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 32,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

INFORMED CHOICE OF IOWA CORPORATION

26-0451761

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u></u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization Employer identification number INFORMED CHOICE OF IOWA CORPORATION 26-0451761 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INFORMED CHOICE OF IOWA CORPORATION

Employer identification number 26-0451761

Schedule D (Form 990) 2017

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, lin						
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	_					
	are the organization's property, subject to the organization's						
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose					
Day							
Pai		·	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organizati	`					
	Preservation of land for public use (e.g., recreation or e		corically important land area				
	Protection of natural habitat	Preservation of a cert	tified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form					
	day of the tax year.		Held at the End of the Tax Year				
a	Total number of conservation easements						
b	Total acreage restricted by conservation easements						
	Number of conservation easements on a certified historic str						
d	Number of conservation easements included in (c) acquired						
_	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax				
	year •	annual to to a short					
4	Number of states where property subject to conservation ea						
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements i						
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing con	servation easements during the year				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing concerns	ation accoments during the year				
7	\$	diling of violations, and emorcing conserva	ation easements during the year				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	0/b)/4)/R)/i)				
Ü	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservati						
5	include, if applicable, the text of the footnote to the organization						
	conservation easements.	tion's interioral statements that describes	the organization's accounting for				
Pai	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.						
	Complete if the organization answered "Yes" on Form						
	If the organization elected, as permitted under SFAS 116 (AS		ment and balance sheet works of art.				
	historical treasures, or other similar assets held for public ext						
	the text of the footnote to its financial statements that describes these items.						
b	If the organization elected, as permitted under SFAS 116 (AS		t and balance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1		> \$				
			· ·				
2	If the organization received or held works of art, historical tre		al gain, provide				
	the following amounts required to be reported under SFAS 1						
а	Revenue included on Form 990, Part VIII, line 1		> \$				
	Assets included in Form 990, Part X		> \$				

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Co	ollections of A	rt, His	torical Tr	easures, d	or Other	Similar A	sset	S (contin	ued)	
3	Using the organization's acquisition, accession	n, and other record	ls, chec	k any of the	following tha	t are a sig	nificant use o	f its c	ollection	items	
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	ams					
b	Scholarly research	е		Other							
С											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5											
	to be sold to raise funds rather than to be ma	intained as part of t	he orga	nization's c	ollection?				Yes	☐ No	
Pai	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Part X, line 21.										
1a	a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included										
	on Form 990, Part X?							.Ш	Yes	└── No	
b	If "Yes," explain the arrangement in Part XIII a										
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance										
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liabilit	y?	.Ш	Yes	└─ No	
	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo							
		(a) Current year	(b) P	rior year	(c) Two year	rs back (c	d) Three years b	ack	(e) Four	years back	
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1	g, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.									
3a	Are there endowment funds not in the posses	sion of the organiza	ation tha	at are held a	and administe	ered for the	e organization	l	_		
	by:									Yes No	
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizate								3b		
4	Describe in Part XIII the intended uses of the		wment	funds.							
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	1		ı	1						
	Description of property	(a) Cost or o basis (investr			t or other (other)		cumulated reciation		(d) Book	value	
1a	Land										
	Buildings										
	Leasehold improvements				.9,845.		42,582.			7,263.	
d	Equipment				88,887.		80,057.			3,830.	
е	Other			12	28,310.		51,324.			,986.	
Tota	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part	X, colur	nn (B), line	10c.)				163	3,079.	

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 INFORMED CHO	OICE OF IOWA	CORPORATIO	N 26	-0451761	Page
Part VII Investments - Other Securities.					_ r ago
Complete if the organization answered "Yes" ((a) Description of security or category (including name of security)	on Form 990, Part IV, IIn (b) Book value		, Part X, line 12. /aluation: Cost or en	d-of-vear market	value
(1) Financial derivatives	(a) Book value	(e) metrica er	raidationii odot or on	a or your market	
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11c. See Form 990,	Part X, line 13.		
(a) Description of investment	(b) Book value		aluation: Cost or en	d-of-year market	value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶					
Part IX Other Assets.					
Complete if the organization answered "Yes" of		e 11d. See Form 990	Part X, line 15.	•	
(a) [Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u>: 15.)</u>		<u></u>		
Part X Other Liabilities.	E 000 B 1 1 1 1 1 1	11 11(0 5	000 D 17/11 07	_	
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, lin		m 990, Part X, line 25	o.	
		(b) Book value	-		
(1) Federal income taxes			-		
(2)			-		
(3)					
(4)	I				

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

Part	Reconciliation of Revenue per Audited Financial S		i Revenue per F	teturn	•
	Complete if the organization answered "Yes" on Form 990, Part IV				060 700
	Total revenue, gains, and other support per audited financial statements			1	868,709.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	اما			
	Net unrealized gains (losses) on investments		3,203.	-	
	Donated services and use of facilities Recoveries of prior year grants		5,205	-	
	Other (Describe in Part XIII.)		102,313.	-	
	Add lines 2a through 2d			2e	105,516.
	Subtract line 2e from line 1			3	763,193.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				•
	nvestment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
c A	Add lines 4a and 4b			4c	0.
5	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	763,193.
Part	XII Reconciliation of Expenses per Audited Financial		h Expenses per	Retur	'n.
	Complete if the organization answered "Yes" on Form 990, Part IV				1 052 600
	otal expenses and losses per audited financial statements			1	1,053,609.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	2 202		
	Oonated services and use of facilities		3,203.	-	
	Prior year adjustments			-	
	Other losses		120,000.	-	
	Other (Describe in Part XIII.)	·····		1	123,203.
	Add lines 2a through 2d			2e 3	930,406.
	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:				330,1000
	nvestment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)		17,687.		
	Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·	•	4c	17,687.
	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	948,093.
	XIII Supplemental Information.				
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4; Part IV, lines 1b	and 2b; Part V, line	4; Part)	K, line 2; Part XI,
lines 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	e any additional infor	mation.		
₽ăŖſ	r XI, LINE 2D - OTHER ADJUSTMENTS:				
FAI.	I AI, DINE ZD - OTHER ADOUGHENTS.				
ALLO	OCATIONS FOR INTERNAL REPORTING				120,000.
					120,000.
IN-I	KIND AND NON-CASH CONTRIBUTION EXPENS	SES NETTED	IN		
REVI	ENUE ON FS				-6,131.
IN-I	DIRECT FUNDRAISING EVENT EXPENSES REG	CLASSED TO	EXPENSES		
ON S	990				-11,556.
TOT	AL TO SCHEDULE D, PART XI, LINE 2D				102,313.
ים עם	T XII, LINE 2D - OTHER ADJUSTMENTS:				
r AV	TAIL, DINE ZD - OINER ADOUGINENIS:				
AT.T.	OCATIONS FOR INTERNAL REPORTING				120,000.
					,

Schedule D (Form 990) 2017

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

INFORMED CHOICE OF IOWA CORPORATION

Employer identification number 26-0451761

Schedule G (Form 990 or 990-EZ) 2017

Part I Fundraising Activities required to complete this par	Complete if the organization answe	ered "Y	es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not			
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a									
(i) Name and address of individual or entity (fundraiser)	I III ACTIVITY I DAVE CUSTORY I I Y								
		Yes	No						
Total			•						
List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration			
		_	_						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		or furidialsing event contributions and gr	i e			reaction than \$6,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			D A MOTTEM	1473 T 12	NONE	(add col. (a) through
				WALK	(tatal a made a v)	col. (c))
ne			(event type)	(event type)	(total number)	
Revenue	4	Cross respires	387,502.	75,928.		463,430.
Be	'	Gross receipts	307,302.	75,520.		403,4301
	2	Less: Contributions	387,502.	74,958.		462,460.
	_	2000. OUTHINGHOLD	,	,		
	3	Gross income (line 1 minus line 2)		970.		970.
	4	Cash prizes				
	5	Noncash prizes				
ses						
Direct Expenses	6	Rent/facility costs				
ťΕ	_	- · · · ·	99,175.	972.		100,147.
irec	′	Food and beverages	99,113.	912.		100,147.
	8	Entertainment				
	9	Other direct expenses		10,697.		61,564.
	_	Direct expense summary. Add lines 4 through			•	161,711.
		Net income summary. Subtract line 10 from li			_	-160,741.
Pa	rt I	Gaming. Complete if the organization				
		\$15,000 on Form 990-EZ, line 6a.				
ē			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			., ,	bingo/progressive bingo	., , ,	col. (a) through col. (c))
Re						
	1	Gross revenue				
	2	Cook prizes				
ses	_	Cash prizes				
pen	3	Noncash prizes				
Ë		Trendadii piizee				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	└── No	└── No	└── No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
		Not consider the constant of t	Ziforna Barri di Iran Konsan (al)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)			
9	Ent	ter the state(s) in which the organization condu	icts gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				. —
		· · · · · · · · · · · · · · · · · · ·				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
b	lf "	Yes," explain:				

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Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 INFORMED CHOICE OF IOWA CORPORATION 26	<u>-0451</u>	761	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
to administer charitable gaming?	🔲	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility	13a		%
b An outside facility			%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name ▶			
Address			
16 Gaming manager information:			
Name			
Gaming manager compensation ▶ \$			
Description of an electrical N			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year ▶ \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part	III, lines 9,	9b, 10	b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	i (Form 990 or 990-EZ)	INFORMED	CHOICE	OF	IOWA	CORPORATION	26-0451761	- Page 4
Part IV	i (Form 990 or 990-EZ) Supplemental Infor	mation (continue	ed)					
	• • • • • • • • • • • • • • • • • • • •	(/					
•								

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

INFORMED CHOICE OF IOWA CORPORATION 26-0451761 FORM 990, PART I, DOING BUSINESS AS: INFORMED CHOICES MEDICAL CLINIC FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: IN 2012 WE OPENED OUR FIRST SATELLITE CLINIC IN AMES, IA AND IN 2014 WE OPENED OUR SECOND SATELLITE CLINIC IN FORT DODGE, IN 2015 WE IA. ACHIEVED AAAHC ACCREDITATION FOR ALL OUR CLINICS AND ACQUIRED OUR FIRST MOBILE CLINIC. IN 2017, WE OPENED OUR THIRD SATELLITE CLINIC IN BURLINGTON, IA. FORM 990, PART VI, SECTION A, LINE 1: THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE ALL OF THE POWERS OF THE BOARD BETWEEN MEETINGS OF THE FULL BOARD OF DIRECTORS TO THE EXTENT PERMITTED BY LAW. WRITTEN REPORTS OF THE ACTIONS OF THE EXECUTIVE COMMITTEE SHALL BE SUBMITTED TO THE FULL BOARD AT ITS NEXT MEETING FOLLOWING THE ACTIONS TAKEN BY THE EXECUTIVE COMMITTEE. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY A PUBLIC ACCOUNTING FIRM. A DRAFT OF THE RETURN IS PROVIDED TO MANAGEMENT AND THE ENTIRE BOARD OF THE DIRECTORS FOR REVIEW AND COMMENTS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD AND COMMITTEE MEMBERS ARE COVERED BY THE CONFLICT OF INTEREST LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2017) Name of the organization

MEETING(S).

Employer identification number

INFORMED CHOICE OF IOWA CORPORATION 26-0451761

POLICY. EACH BOARD MEMBER IS REQUIRED TO SELF-REPORT ANY POTENTIAL

CONFLICTS. IN ADDITION AN ANNUAL AFFIRMATION OF COMPLIANCE AND DISCLOSURE

WILL BE COMPLETED BY EACH BOARD MEMBER; AND PERIODIC REVIEWS OF THE

ORGANIZATION'S ACTIVITIES WILL BE CONDUCTED TO DETERMINE IF THERE ARE ANY

CONFLICTS. IF A POTENTIAL CONFLICT ARISES, THE BOARD MEMBERS NOT IN

CONFLICT WILL DISCUSS AND MAKE THE DETERMINATION AS TO WHETHER A CONFLICT

EXISTS. THE BOARD MEMBER IN CONFLICT IS NOT PERMITTED TO BE PRESENT FOR THE

DELIBERATION OR VOTE. IF IT IS DETERMINED THERE IS A CONFLICT, ALTERNATIVE

OPTIONS ARE REQUIRED TO BE INVESTIGATED BY DISINTERESTED PERSONS. DURING

ANY DISCUSSION OR VOTE ON THE MATTER IN CONFLICT, THE CONFLICTED MEMBER IS

LIMITED TO A PRESENTATION AND THEN MUST LEAVE THE MEETING UNTIL THE MATTER

IS CLOSED. DOCUMENTATION WILL BE MAINTAINED IN THE MINUTES TO THE

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS, COMPARISONS ARE MADE TO EXECUTIVE DIRECTORS OR SIMILAR ORGANIZATIONS ACROSS THE UNITED STATES THAT HAVE SIMILAR PROGRAMS,

SERVICES, BUDGETS, NUMBER OF EMPLOYEES AND VOLUNTEERS. CHANGES IN COMPENSATION ARE APPROVED BY THE BOARD OF DIRECTORS AND RECORDED IN THE MINUTES. THIS PROCESS WAS LAST COMPLETED IN 2017.

FORM 990, PART VI, LINE 15B:

COMPENSATION FOR THE DIRECTOR OF OPERATIONS IS REVIEWED ANNUALLY BY THE

EXECUTIVE DIRECTOR, COMPARISONS ARE MADE TO SIMILAR POSITIONS IN

ORGANIZATIONS ACROSS THE UNITED STATES, THAT HAVE SIMILAR PROGRAMS,

SERVICES, BUDGETS, NUMBER OF EMPLOYEES AND VOLUNTEERS. THIS PROCESS WAS

LAST COMPLETED IN 2017.